



E - G A D !

Volunteer Rockstars

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The following trainers rocked the month of March by lending their time to many volunteer endeavors including archery, challenge activities, horse care, spring clean, farrier days, open house at Winding River, Plugged-In!, Backpacking, and Adult Development trainings and Girl programming. Thank you so much for your continued dedication!

Mary Amor, Sheila Anderman, Dawn Barker, Nora Barringer, Kathy Bell, Shelley Brink, Paisley Case, Linda Cordill, Erica Crews, Diane Daldrup, Carla Dods, Rebekah Ebert, Lynn George, Andrea Goodwin, Ginger Hager, Rose Harmon-Mitchell, Laila Hassan-Meyer, Linda Henderson, Conna Hiltner, Kari Hiltner, Kelly Hiltner, MaryEllen Hughes, Bill Humistan, Charlene James, Amanda Kafoure, Cheryl Kennedy, Deborah Kermick, Terri King, Kris Leonard, Rachel Leuschen, April McArthur, Martin McBee, Rita Meyer, Jennifer Moretina, Jessica Peterson, Vicki Raine, Molly Seeger, Dave Toepfer, Marlene Travis, Bruce Viets, Shasta Voth, Joe & Rita Wright, Kathryn Zibell.

Congratulations also go to Mary Beth Petr and Suzanne Huffman on joining the First Aid & Safety training team!



In other News...

Give us your feedback! We want to know what you want to see at this Fall's Program Conference! Take this short survey so we can make this Conference a *Must Attend* event! https://www.surveymonkey.com/s.aspx?sm=a31R4CBVFimn5H_2fTBxVjxA_3d_3d.

This year's Honor's Ceremony was successful thanks to the hard work of the committee members: Mary Ellen Hughes (chair), Carol Becker, Becky Estep, Charlene James, Cheryl Kennedy, Sherry Mabry, Heather Magee, Carol McGilton, Pat Roland, and Lynn Williams. Get more information, including profiles of the Gold Award recipient's on the council website (<http://girlscoutsksmo.org/newsGoldAward.asp>).

The Positive Power Drive was a success bringing in over 13,000 items for area Domestic Violence shelters. Go to <http://girlscoutsksmo.org/positivepower.asp> for information on how to help build positive relationships and support survivors of domestic abuse year round!

Design & Facilitation

Looking for a way to express your creativity? Have skills and knowledge you want to share with others? Do you want to move a step closer to becoming an Experienced or Master level trainer? Then come to the Design and Facilitation workshops on April 29th and May 13th. Design and Facilitation will teach you the skills you need to develop and facilitate your own workshops for council events and conferences! Register on-line at <http://www.girlscoutsksmo.org/trainingTrainers.asp>.

Change it Up! What Girls Say About Redefining Leadership

The Girl Scout Research Institute recently conducted a research study on Girls attitudes, beliefs, and motivations toward and about leadership in hopes of using this information to create an improved leadership model for Girl Scouting. What they found was that the current conception of leadership is too limiting for girls. "Girls are signaling that leadership needs to change in order to fully engage them." Change how, you ask? By moving away from the traditional "command-and-control" model of leadership into a model that resonates with the girls' desires to make a difference in the world around them. When asked for their definition of a leader, 72% of girls defined a leader as "someone who brings people together to get things done." When asked which type of leader they'd most like to be, 68% of girls answered "someone who stands up for his or her beliefs and values." Even with a leader possessing these great attributes, only 39% of girls reported an active desire to become a leader. The study shows that some of the lack of interest or desire in a girl becoming a leader may lie in a lack of confidence or belief that they are incapable of attaining the skills required to be a leader. These skills include ability to handle conflict, taking charge, decision making, being organized, and motivating others.

So how is this important for the Girl Scouts? It indicates that programming must be focused on providing support, opportunities, and experiences for girls that will build self-confidence, teach new skills, and identify leadership opportunities and role-models. To see the complete research study and information on the new leadership programs for girls in Girl Scouting, go to the GSUSA website: www.girlscouts.org.